



**Welcome to the
Department of Defense**

We are America's ...

- Oldest company
- Largest company
- Busiest company
- Most successful company



How we evolved



Army

1775



Navy

1775



Marine Corps

1775



Coast Guard

1798



Air Force

1947

War Department (1789)

Department of the Navy (1798)

SecDef position created

DoD created (1949)

Dept. of the Army

Army

Dept. of the AF

AF

Dept. of Defense

Defense

America's oldest

5.3 million strong

- 1.4 million active duty
- 654,000 civilians
- 1.2 million Guard and Reserve
- 2.0 million retirees & families receiving benefits



America's largest

Our global infrastructure

- Operates from more than 6,000 locations
- Using more than 30 million acres
- More than 600,000 buildings and structures



America's largest

Worldwide presence

- **More than 146 countries**
- **Some 473,881 personnel overseas or afloat**



America's largest



In comparison ...

Budget/ Revenue*

Company
Employees*

Revenue*

DoD **\$371 billion**
2,036,000

Wal-Mart **227 billion**
1,383,000

ExxonMobil **200 billion**

America's largest
97,900

We hire the best

Forces Work

Force*

High school diplomas

79%

95%

Masters degrees

5.6%

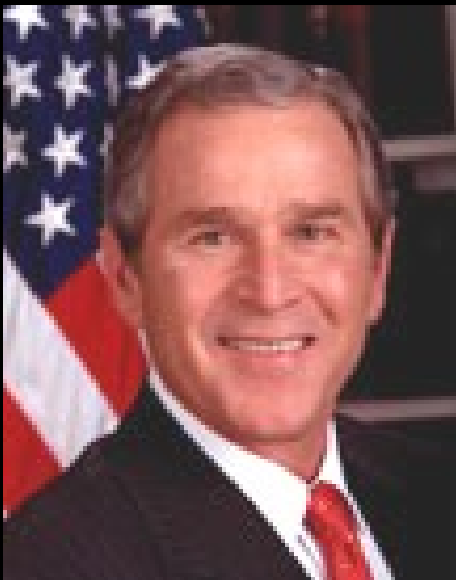
4.9%



Most successful

Who we work for

- **Chief Executive Officer**



The President of the United

Who we work for

- Board of directors



The United States

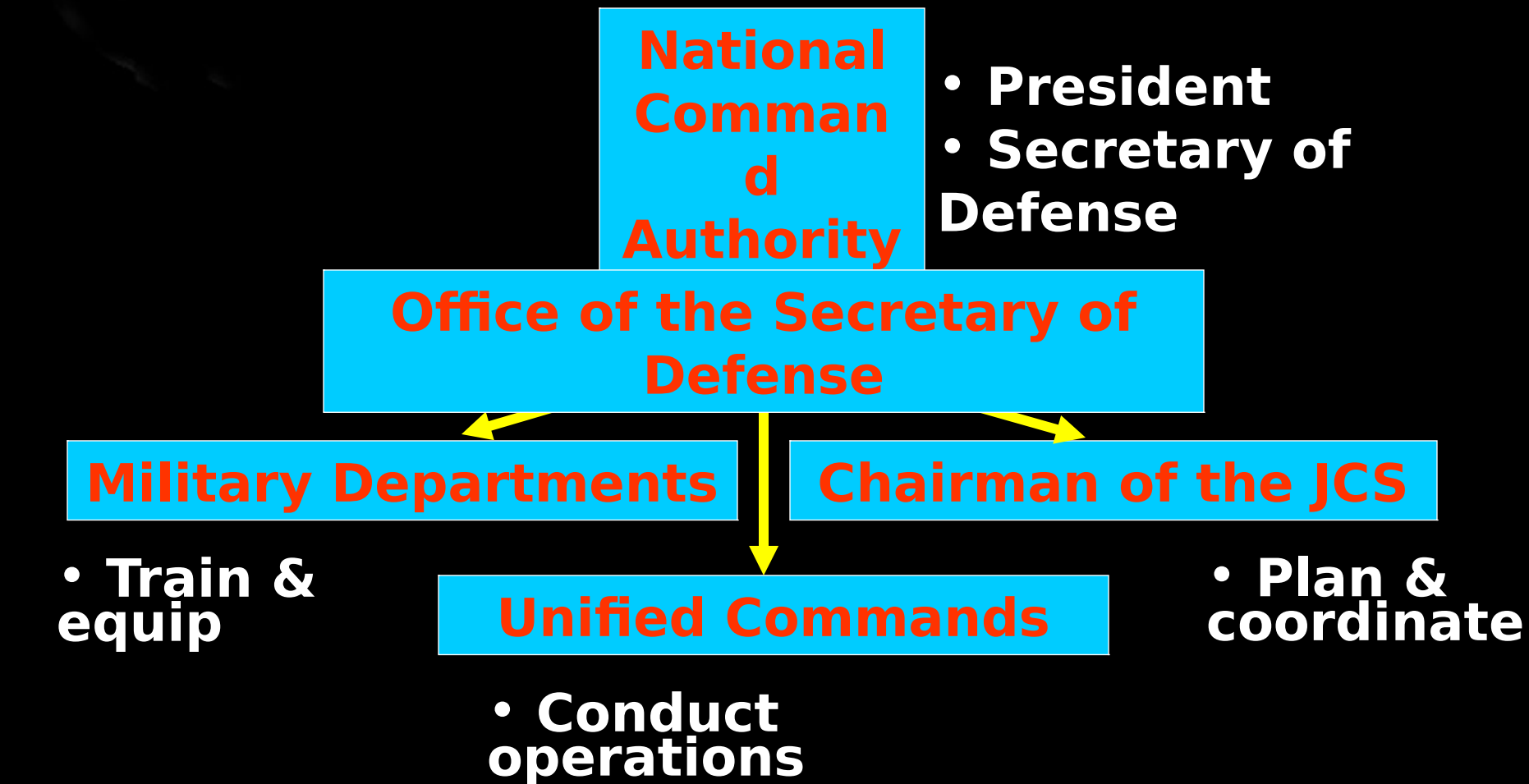
Who we work for

- **Stockholders**



The American people

How we're organized



Office of the Secretary of
Defense

Military Department

Unified Commands

Office of the Secretary of Defense



Oversight

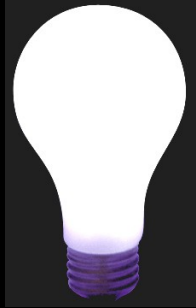
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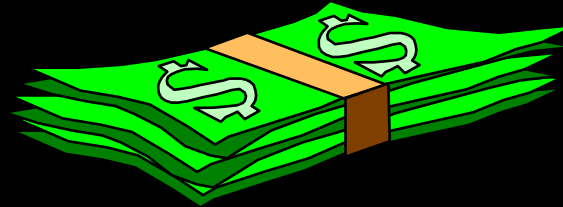
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Office of the Secretary of Defense

Ideas



Money



People



Things



Oversight

Policy

- **Formulates national security/defense policy**
- **Integrates DoD policy and plans to achieve security objectives**



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Military Department

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Finance

- Budget and fiscal matters
- Program analysis and evaluation
- Management improvement



Money



Force readiness

- Personnel management
- National Guard & Reserve
- Military readiness
- Equal opportunity, morale, welfare, quality of life



Purchasing

- **Researching, testing, buying, producing and building**
- **Advising on new technology**
- **Insuring environmental compliance**
- **Guiding Departmental use of atomic energy**



Office of the Secretary of
Defense

Unified Commands

Military
Departments

Services train and equip

Department of
Defense

Military Departments

Department of
Transportation

U.S. Army

U.S. Air
Force

U.S. Navy

U.S. Marine
Corps

U.S. Coast
Guard



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Military
Departments

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Army

- Defend U.S. territory and any occupied areas
- Overcome any aggressor that imperils our nation's peace and security



Department of the

Navy

- **Maintain, train and equip combat-ready Naval forces capable of winning wars, deterring aggression and maintaining freedom of the seas**



Marine Corps

- **Maintain ready expeditionary forces**
- **Sea-based, integrated air-ground units for contingency and combat operations**
- **Stabilize or contain international disturbances**



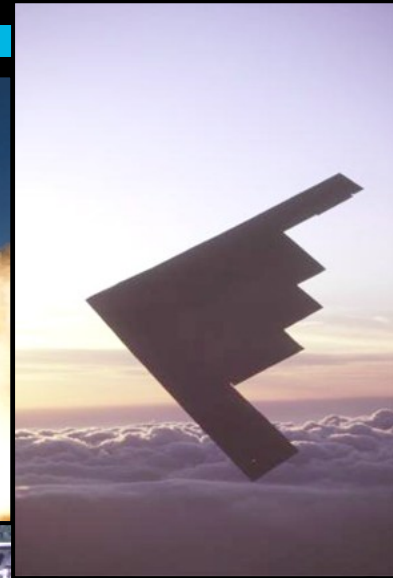
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Military
Departments

Unified Commands

Air Force

- Defend the U.S. through control and exploitation of air and space



Department of the Air

Office of the Secretary of
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Military
Departments

Coast Guard

- Provide law and maritime safety enforcement, marine and environmental protection, and military naval support



Department of

Guard & Reserve

- **Wartime military support**
- **Humanitarian**
- **Peacekeeping**
- **Homeland Security**



Office of the Secretary of
Defense

Military Departments

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Office of the Chairman, JCS



Secretary of Defense

Deputy Secretary of
Defense

Chairman, JCS
Vice Chairman, JCS

Chief of Staff, Army
Commandant, Marine Corps
Chief of Naval Operations
Chief of Staff, Air Force

Director,
Joint Staff

J-1
Manpower and
Personnel

J-2
Intelligence
(DIA)

J-3
Operations

J-4
Logistics

J-5
Strategic
Plans & Policy

J-6
Command, Control
Communications
Computers

J-7
Operational
Plans &
Interoperability

J-8
Force
Structure,
Resources &
Assessment

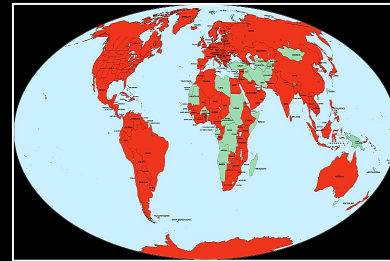
Plans and coordinates

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Office of the Chairman, JCS

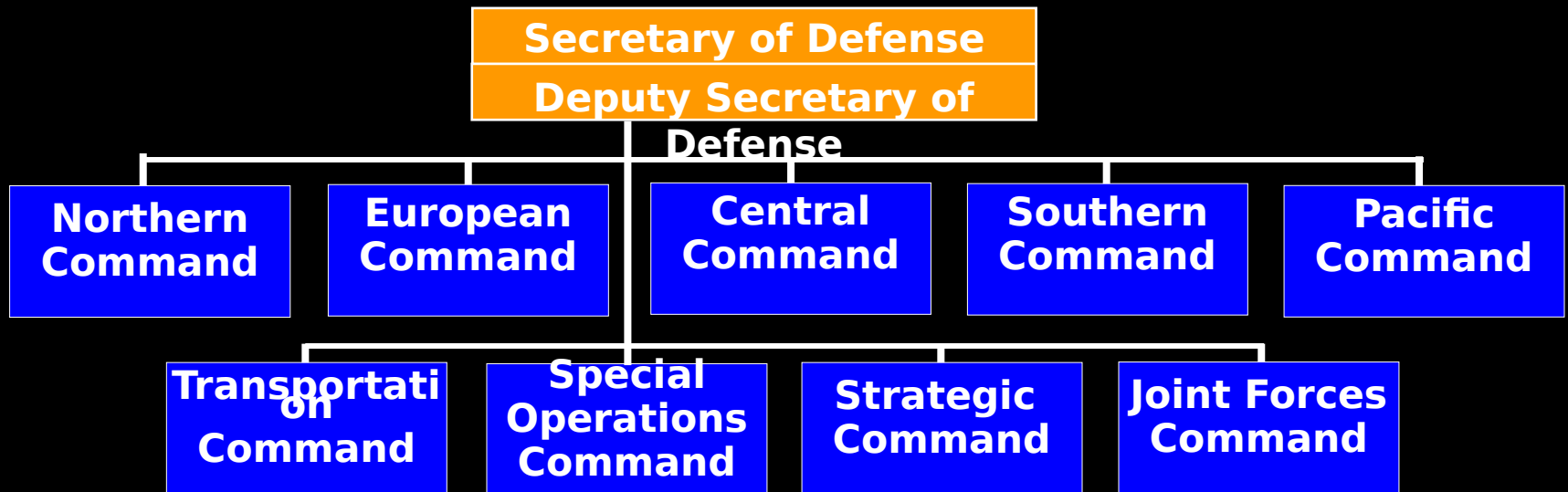


National Military Command Center

Plans and coordinates

Unified Commanders

- Direct link to President & Secretary of Defense
- 5 Commanders have geographic responsibility
- 4 Commanders have worldwide responsibility



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Military Departments

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European Command



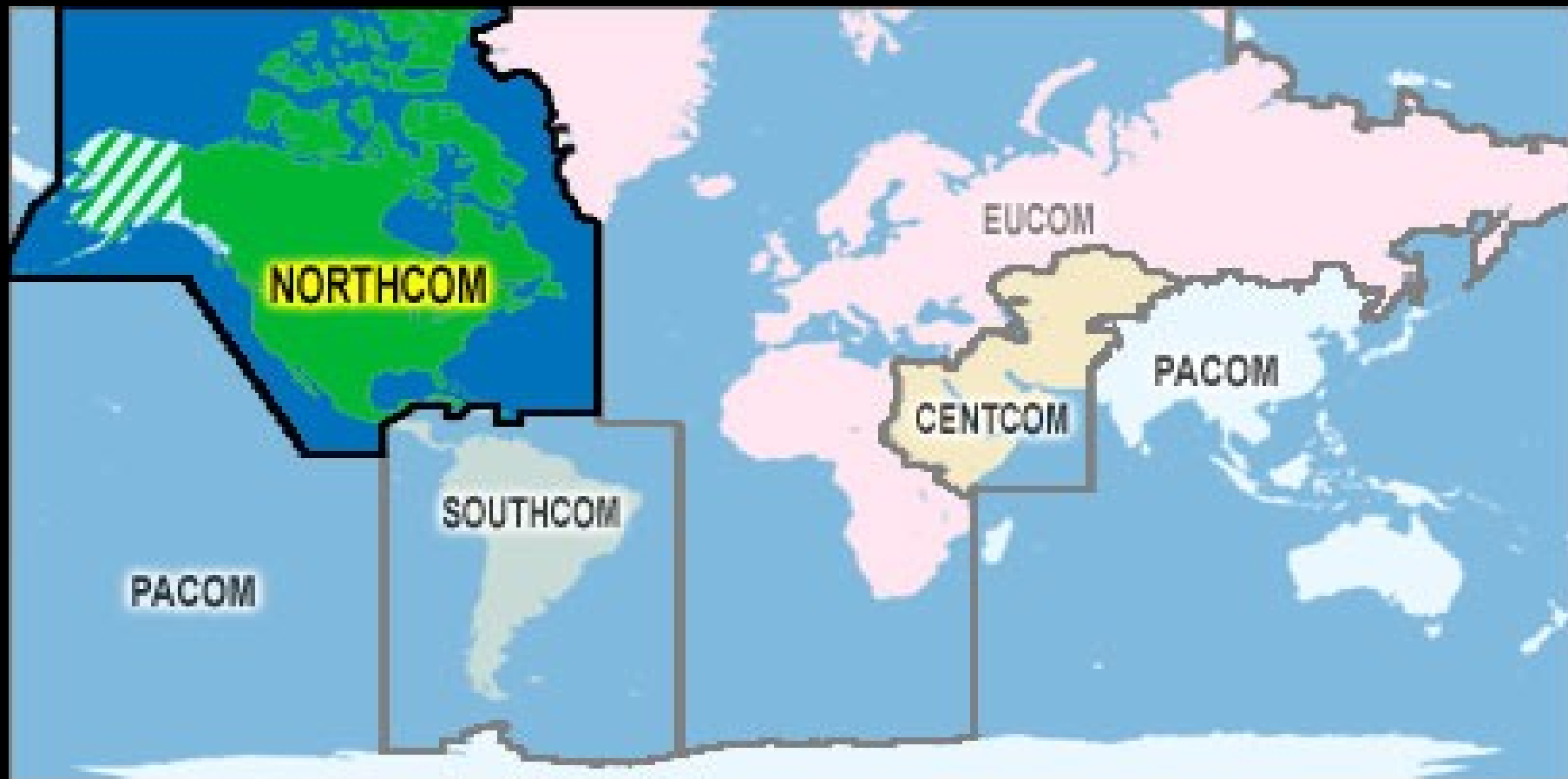
Geographical

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Northern Command



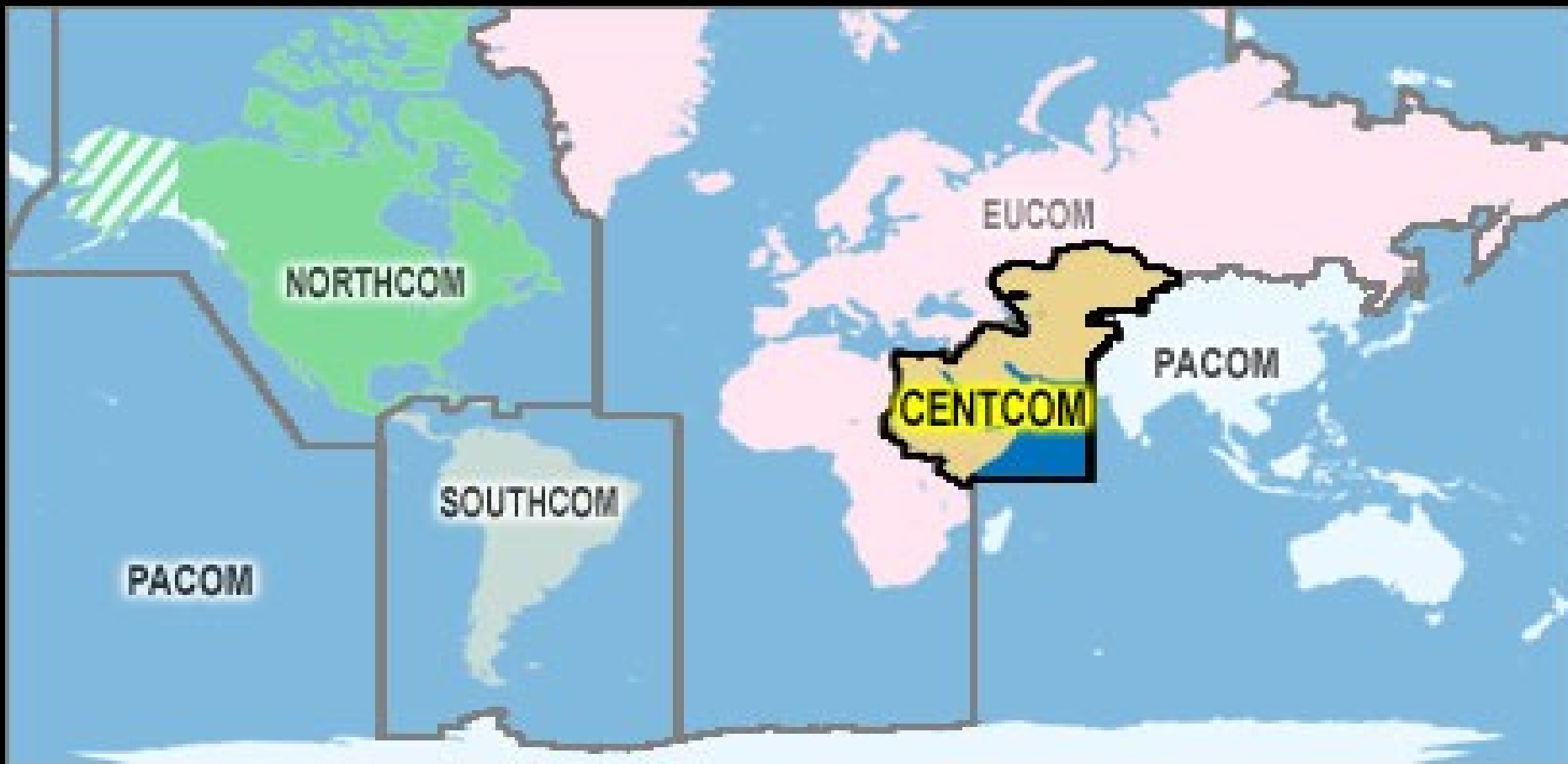
Geographical

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Central Command



Geographical

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Southern Command



Geographical

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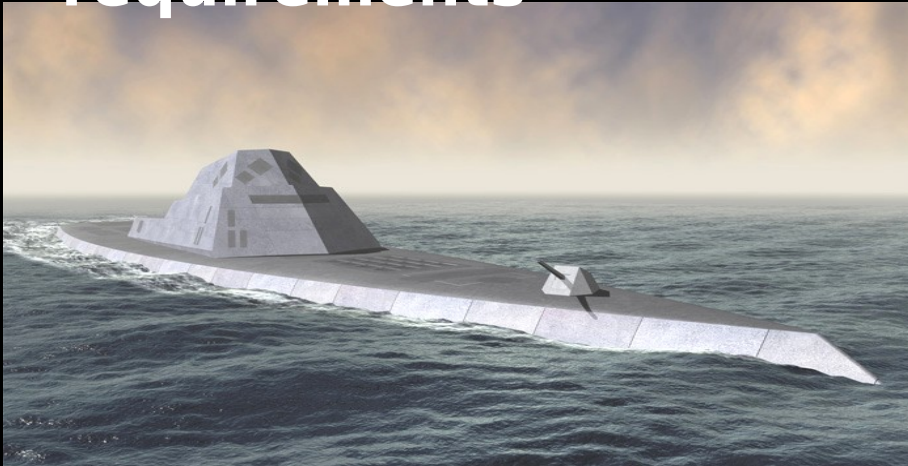
Pacific Command



Geographical

Joint Forces Command

- Transformation laboratory
- Develop joint warfighting strategy and capabilities
- Define and test joint warfighting concepts and requirements



Strategic Command

- Deter attacks on U.S. and allies
- Control strategic nuclear forces
- Operate communications, weather, navigation, ballistic missile attack warning satellite
- Assure U.S. space access and deny the enemy same
- Should deterrence fail, employ forces to achieve national objectives



Special Operations Command

- Provide counter-paramilitary, counter-narcotics, guerilla, psychological warfare, civil education, and insurgency capability in support of U.S. national and international interests



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Transportation Command

- Provide air, land, and sea transportation for the Department of Defense in times of peace and war



Worldwide

What we do

- Warfighting
- Humanitarian
- Peacekeeping
- Evacuation
- Homeland Security



Our most important resource

- It's not tanks, planes or ships, it's ...

peopl
e



Our bottom line

- Provide the military forces needed to deter war
- Protect the security of the United States





The Department of Defense